

Talent Identification and Talent Assessment Tools

Course Outline

- Performance Management System
- Nine-box Matrix
- Leadership Assessment Tools
- Career Interest Assessment (Six Holland Themes)
- Succession Planning

Day 1:

- Performance Management System
 - 1. What is a Performance Management System?
 - 2. Planning Performance and Implementation
 - 3. Managing Performance and Coaching
 - 4. Performance Review and Feedback

Day 2:

- Nine-box Matrix
 - 1. What is the Nine-box Matrix?
 - 2. How to Create and Use it | Real Implementation
- Leadership Assessment Tools
 - 1. Understanding Leadership
 - 2. How to find your Leaders | Using Tools
- Career Interest Assessment (Six Holland Themes)
 - 1. How to find out your real Career Passion?
 - 2. Using the Assessment
- Succession Planning
 - 1. Importance of Succession Planning
 - 2. Nine-box Matrix and Succession Planning
 - 3. Developing Action Plan

Course Duration: 2 Days from 9:00AM to 4:00PM

Course Language: English material/ bilingual lecture

Registration Deadline: One week before the course date

Course Venue: Top Business premises: 17, Abdel Wahab Selim Elbeshry St. Sheraton Heliopolis, Cairo, Egypt.

Registration & Payment

- Course fees include materials (Soft Copy), coffee break, and certificate.
- Payment by cheque in Top Business' name, cash to our address, Visa or bank transfer.
- Payment is due within 3 working days from course confirmation date. Your registration is confirmed only after payment.
- In case of cancellation 4 working days before the course starting date, 10% of the total amount is nonrefundable

For More Information

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